**Subgroup: Black Students** 

#### **Primary Need**

Purposeful and intentional use MTSS principles to create an environment that empowers black students to be successful in their learning and reach expected levels of achievement and use of evidence of student learning to determine if sufficient progress is being achieved in order to make necessary adjustments.

~MTSS is a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting black students~

#### Root Cause

Teachers lack knowledge and understanding of MTSS principles coupled with no formal schoolwide MTSS structure/process in place.

#### **Needs Statement**

A system of support is needed for teachers to learn, understand and use MTSS principles to meet the needs of black students in a schoolwide structure/process.

#### Desired Outcome (Needs statement restated in a positive)

A formal well designed and implemented school wide MTSS structure/ process resulting in improved outcomes for black students

#### **SMART Goals**

Process: All staff will participate in MTSS professional learning activities in August 2020 and August 2021.

Process: Impact: Reading achievement for black students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Language Arts between 2019 and 2021.

Process: Impact: Math achievement for black students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Math between 2019 and 2021.

# MTSS professional learning for all staff

# Implementation Action Steps:

Provide week-long MTSS training in August prior to school year for all instructional staff

Provide 1:1 coaching for any new instructional staff during the school year

# **Monitor Implementation Action Steps:**

Collect training attendance for all instructional staff for August training Collect coaching records for all new instructional staff

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence: Classroom walkthrough data Summative achievement data

# Strategy 2:

# Develop and implement a school-wide MTSS structure/process.

#### Implementation Action Steps:

Administrators carefully consider the subgroup when establishing MTSS groups Administrators pull quarterly reports on the subgroup mastery rates and report to district administration

Administrators make adjustments to subgroup members' instruction as needed based upon mastery reports

# **Monitor Implementation Action Steps:**

MTSS report calendar

District meeting agendas to review subgroups quarterly Formative assessment data collected by administrators weekly

PLC Notes on students "not at mastery"

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence:

MTSS data analysis

Summative achievement data

**Subgroup: Hispanic Students** 

#### **Primary Need**

Purposeful and intentional use MTSS principles to create an environment that empowers hispanic students to be successful in their learning and reach expected levels of achievement and use of evidence of student learning to determine if sufficient progress is being achieved in order to make necessary adjustments.

~MTSS is a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting hispanic students~

#### Root Cause

Teachers lack knowledge and understanding of MTSS principles coupled with no formal schoolwide MTSS structure/process in place.

#### **Needs Statement**

A system of support is needed for teachers to learn, understand and use MTSS principles to meet the needs of hispanic students in a schoolwide structure/process.

# Desired Outcome (Needs statement restated in a positive)

A formal well designed and implemented school wide MTSS structure/ process resulting in improved outcomes for hispanic students

#### **SMART Goals**

Process: All staff will participate in MTSS professional learning activities in August 2020 and August 2021.

Process: Impact: Reading achievement for hispanic students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Language Arts between 2019 and 2021.

Process: Impact: Math achievement for hispanic students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Math between 2019 and 2021.

# MTSS professional learning for all staff

#### Implementation Action Steps:

Provide week-long MTSS training in August prior to school year for all instructional staff

Provide 1:1 coaching for any new instructional staff during the school year

# Monitor Implementation Action Steps:

Collect training attendance for all instructional staff for August training Collect coaching records for all new instructional staff

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence:

Classroom walkthrough data

Summative achievement data

### Strategy 2:

# Develop and implement a school-wide MTSS structure/process.

# Implementation Action Steps:

Administrators carefully consider the subgroup when establishing MTSS groups Administrators pull quarterly reports on the subgroup mastery rates and report to district administration

Administrators make adjustments to subgroup members' instruction as needed based upon mastery reports

# Monitor Implementation Action Steps:

MTSS report calendar

District meeting agendas to review subgroups quarterly

Formative assessment data collected by administrators weekly

PLC Notes on students "not at mastery"

#### **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence:

MTSS data analysis

Summative achievement data

# **Subgroup: Pacific Islander Students**

#### **Primary Need**

Purposeful and intentional use MTSS principles to create an environment that empowers Pacific islander students to be successful in their learning and reach expected levels of achievement and use of evidence of student learning to determine if sufficient progress is being achieved in order to make necessary adjustments.

~MTSS is a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting Pacific islander students

#### Root Cause

Teachers lack knowledge and understanding of MTSS principles coupled with no formal schoolwide MTSS structure/process in place.

#### **Needs Statement**

A system of support is needed for teachers to learn, understand and use MTSS principles to meet the needs of Pacific islander students in a schoolwide structure/process.

#### Desired Outcome (Needs statement restated in a positive)

A formal well designed and implemented school wide MTSS structure/ process resulting in improved outcomes for Pacific islander students

#### **SMART Goals**

Process: All staff will participate in MTSS professional learning activities in August 2020 and August 2021.

Process: Impact: Reading achievement for Pacific islander students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Language Arts between 2019 and 2021.

Process: Impact: Math achievement for Pacific islander students will increase by 15%15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Math between 2019 and 2021.

# MTSS professional learning for all staff

# Implementation Action Steps:

Provide week-long MTSS training in August prior to school year for all instructional staff

Provide 1:1 coaching for any new instructional staff during the school year

# Monitor Implementation Action Steps:

Collect training attendance for all instructional staff for August training Collect coaching records for all new instructional staff

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence: Classroom walkthrough data Summative achievement data

# Strategy 2:

# Implement the schoolwide MTSS structure/process with fidelity, focusing monthly on the data for this subgroup.

# Implementation Action Steps:

Administrators carefully consider the subgroup when establishing MTSS groups Administrators pull quarterly reports on the subgroup mastery rates and report to district administration

Administrators make adjustments to subgroup members' instruction as needed based upon mastery reports

# **Monitor Implementation Action Steps:**

MTSS report calendar

District meeting agendas to review subgroups quarterly Formative assessment data collected by administrators weekly PLC Notes on students "not at mastery"

#### **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence: MTSS data analysis
Summative achievement data

**Subgroup: ELL Students** 

#### **Primary Need**

Principle 2.1 Our teachers maintain high academic expectations for ELL students
Purposeful and intentional use MTSS principles to create an environment that empowers ELL
students to be successful in their learning and reach expected levels of achievement and use of
evidence of student learning to determine if sufficient progress is being achieved in order to
make necessary adjustments.

~MTSS is a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting ELL students~

#### Root Cause

Teachers lack knowledge and understanding of MTSS principles coupled with no formal schoolwide MTSS structure/process in place.

#### Needs Statement

A system of support is needed for teachers to learn, understand and use MTSS principles to meet the needs of ELL students in a schoolwide structure/process.

#### Desired Outcome (Needs statement restated in a positive)

A formal well designed and implemented school wide MTSS structure/ process resulting in improved outcomes for ELL students

#### **SMART Goals**

Process: All staff will participate in MTSS professional learning activities in August 2020 and August 2021.

Process: Impact: Reading achievement for ELL students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Language Arts between 2019 and 2021.

Process: Impact: Math achievement for ELL students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Math between 2019 and 2021.

# MTSS professional learning for all staff

# Implementation Action Steps:

Establish planning committee
Determine PL provider/s
Calendar PL sessions
Set expectations for learning and implementation
Conduct PL sessions

# Monitor Implementation Action Steps:

PL surveys Classroom observations PLC notes Staff meeting discussions

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence: Summative achievement data Classroom walkthrough data

#### Strategy 2:

# Develop and implement a school-wide MTSS structure/process.

# Implementation Action Steps:

Establish committee
Determine meeting calendar
Research MTSS structures/processes
Gather resources
Design schoolwide structure/process
Present to total staff
Calendar/schedule MTSS meeting dates

# Monitor Implementation Action Steps:

MTSS calendar and minutes
Staff meeting agendas
Administrative/coach meeting agendas
Formative assessment data
Intervention schedules
Lesson plans
PLC notes

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence: Teacher evaluations MTSS data analysis Summative achievement data

**Subgroup: Students with Disabilities** 

#### **Primary Need**

# **Primary Need**

Purposeful and intentional use of parent education and testing management to decrease the number of students who opt out of the test. Also ensure that special needs students are provided adequate training and exposure to the testing environment so they will feel comfortable participating in the test. Ensure that students who qualify for an alternate test are given the correct test under the direction of their Certified Special Education Teacher. Continue to monitor to ensure expected levels of achievement and use of evidence of student learning to determine if sufficient progress is being achieved in order to make necessary adjustments.

#### Root Cause

Teachers lack knowledge and understanding of MTSS principles coupled with no formal schoolwide MTSS structure/process in place.

#### **Needs Statement**

A system of support is needed for teachers to learn, understand and use MTSS principles to meet the needs of special needs students in a schoolwide structure/process.

### Desired Outcome (Needs statement restated in a positive)

A formal well designed and implemented school wide MTSS structure/ process resulting in improved outcomes for special needs students

#### **SMART Goals**

Process: All staff will participate in MTSS professional learning activities in August 2020 and August 2021. Process: Impact: Reading achievement for special needs students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Language Arts between 2019 and 2021.

Process: Impact: Math achievement for special needs students will increase by 15% of this group moving from Level 1 to Level 2, or from Level 2 to Level 3, or from Level 3 to Level 4 on the RISE Math between 2019 and 2021.

# PR campaign for parents on the importance of testing

# Implementation Action Steps:

Establish planning committee
Determine parent trainers
Calendar parent training sessions
Set expectations for participation
Conduct parent training sessions

# Monitor Implementation Action Steps:

Attendance sheets for trainings Surveys for parents after trainings Training Notes and video Parent discussions

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence: Summative achievement data Classroom walkthrough data

#### Strategy 2:

# Grade level at Mastery Program

#### Implementation Action Steps:

Establish grade level committees 180 day plan for test preparation designed

Research student needs and ensure they are practicing for correct test

Gather student data to determine needed tests. Design structure/process for taking alternate test

Teachers and Certified Special Education Teacher provide practice opportunities

# Monitor Implementation Action Steps:

180 day plan

Post-service minutes and presentation

Administrative/SPED Cert Teacher meeting agendas

Formative assessment data Intervention schedules

Lesson plans

# **Evaluation Action Steps:**

Determine strategy impact by reviewing the following evidence:

Student Benchmark scores

Accountability element reporting on homeroom tracker

Summative achievement data