Salem - School Plan 2019-2020

1. Briefly describe the School LAND Trust Plan by explaining each goal the council has identified.

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GOAL #1
a. State the SPECIFIC goal including when the school will reach the goal.

By using the School Land Trust monies to improve technology usage in our school, we hope to maintain or improve our school Language Arts, Math, and Science standardized assessment scores. Our hope is that as we continue to improve technology use in these subject areas, content will be more effectively and efficiently delivered to our students and they will be able to retain more content. Utilizing Core Knowledge Guidelines will provide our teachers with important information as they prepare and teach their students. Prior testing allows them to see where their students are and what needs to happen so that they reach the next mastery level benchmark. We believe that this practice will assist our students in achieving higher scores as they move through the curriculum.

b. Highlight the academic area for this goal from the list.

Technology

c. Identify the specific measurement(s) you will use to determine if you are making progress towards the goal.

We will continue our practice of using Core Knowledge Testing in the elementary grades to measure student progress through each grade level. Our assessment goal for 2019-20 will be to improve or maintain proficiency from the 2018-19 school year test results.

d. List the specific steps of the ACTION PLAN to reach this goal.

1) American Preparatory Academy (APA) has a Technology Plan that includes a computer replacement schedule so that our stock does not become outdated and need replacing at one time. Salem is due to replace 14 staff computers this year. 14 Macbook Computers will cost approximately $14,000.

2) Upgrade the Wifi Access Points (40) to allow for more computer lab carts to be
used at one time. The approximate cost for this is $12,619.

3) Teachers will use assessment data they collect throughout the year to determine mastery of Common Core State Standards (CCSS) and will teach to mastery. Academic teams will use assessment data in their decisions to make technological changes to their content delivery and online practice time.

GOAL #2
a. State the SPECIFIC goal including when the school will reach the goal.

By using the School Land Trust monies to improve our reading university program, we hope to maintain or improve our school Language Arts standardized assessment scores. Our hope is that as we continue to improve our reading university program in this subject area, content will be more effectively and efficiently delivered to our students and they will be able to retain more content. Utilizing Core Knowledge Guidelines will provide our teachers with important information as they prepare and teach their students. Prior testing allows them to see where their students are and what needs to happen so that they reach the next mastery level benchmark. We believe that this practice will assist our students in achieving higher scores as they move through the curriculum.

b. Highlight the academic area for this goal from the list.

Reading

c. Identify the specific measurement(s) you will use to determine if you are making progress towards the goal.

We will continue our practice of using Core Knowledge Testing in the elementary grades to measure student progress through each grade level. Our assessment goal for 2019-20 will be to improve or maintain proficiency from the 2018-19 school year test results.

d. List the specific steps of the ACTION PLAN to reach this goal.

1) American Preparatory Academy (APA) has an academic program called Reading University that introduces students to value-based literature and informational texts and increases vocabulary through independent reading. New Reading University curriculum with cost approximately $31,000.
2) Teachers will use assessment data they collect throughout the year to determine the impact of improved reading university curriculum on the language arts section of standardized tests.

GOAL #3
a. State the SPECIFIC goal including when the school will reach the goal.

American Preparatory Academy provides music experiences to all enrolled students. The band and orchestra program is an essential part of the APA school curriculum. By improving the condition of the school instruments, students will be exposed to proper working instruments throughout the school year to increase their overall participation in the fine arts program at APA.

b. Highlight the academic area for this goal from the list.

   Fine Arts

c. Identify the specific measurement(s) you will use to determine if you are making progress towards the goal.

   Teachers will determine if the goals are being met by measuring student participation in the school band and orchestra program. Attendance in these programs will be measured in daily attendance input by the teachers.

d. List the specific steps of the ACTION PLAN to reach this goal.

   1) Various musical instruments will be purchased to help improve the fine arts and music program at APA Salem. This will cost approximately $4,000.

   3) Teachers will use attendance and grade data to ensure that participation in the fine arts program is improving the overall academic status of each student.

Goal 1, 2, and 3 Planned expenditures
Expenditure Categories
   Equipment (Computer Hardware, Instruments, Furniture) (730)
2. Financial Proposal

<table>
<thead>
<tr>
<th>Estimated Carry-Over From 2018-2019</th>
<th>$0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated Distribution in 2019-2020</td>
<td>$61,619.00</td>
</tr>
<tr>
<td>Total ESTIMATED Available Funds for 2019-2020</td>
<td>$61,619.00</td>
</tr>
</tbody>
</table>

| Salaries and Employee Benefits (100 and 200) |  |
| Professional and Technical Services (300) |  |
| Repairs and Maintenance (400) |  |
| Other Purchased Services (Admission and Printing) (500) |  |
| Travel (580) |  |
| General Supplies (610) |  |
| Textbooks (641) | $31,000.00 |
| Library Books (644) |  |
| Periodicals, AV Materials (650-660) |  |
| Software (670) |  |
| Equipment (Computer Hardware, Instruments, Furniture) (730) | $26,619.00 | $4,000.00 |
| GOAL TOTALS | $26,619.00 | $31,000.00 | $4,000.00 |
| TOTAL PLANNED EXPENDITURE | $61,619.00 |
| Carry-over to 2020-2021 | $0 |

3. Please explain the reason for the ESTIMATED carry-over to 2019–2020. Funds identified to be carried-over should be identified for a specific future need and should not be used as a savings account.

Not Applicable
4. Plans for expenditures of an increased distribution: The 2018-2019 distribution in this plan is an estimate. If the actual distribution is more than the estimate, how will additional funds be spent to implement the goals described in the plan? Please indicate the goal number(s) identified above and explain how the increased funds will further implement the action plan. Please provide an adequate explanation of academic use so that it will not be necessary to go back to the school board for approval to expend an increased distribution.

*Increased distributions shall go toward additional classroom technology needs, reading university curriculum and/or any additional instruments.*

5. How will the plan and results be publicized to your community? *(Please highlight all that apply.)* If you would like free stickers and/or a stamp to identify School LAND Trust purchases such as books or computers, click here (http://slt.digitaltrike.com/ajax/stickers.php) to request them.

School website

6. The vote of the council/committee to approve the 2019 - 2020 School LAND Trust Plan was recorded in the minutes and took place on:

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Date: March 18\textsuperscript{th} at 10:30 AM
The Vote Was: Approved
The Number Who Approved: 8
The Number Who Did Not Approve: 0
Number Who Were Absent: 2