



AMERICAN PREPARATORY  
ACADEMY

**FY26 Teacher and Student Success Plan**

American Preparatory Academy's Governing Board adopted the LEA's TSSA Framework in September 2019, with additional policy changes in August 2022. In accordance with that framework, each APA campus administration, with input from teachers, parents, district specialists, and the School Community Council, has developed a Teacher and Student Success Plan. The Draper 1/ELC FY26 TSSA Plan includes utilizing the maximum allowable (40%) of each allocation for salary and benefits increases.

Draper 1/ELC has developed the proposed activities for the remaining 60% of the TSSA funds. The goal of this Plan is to improve school performance or student academic achievement. FY26 TSSA funds in excess of the noted activities or in excess of activity costs may be used for classroom library materials or technology, and/or recoded to the flexible account 5390 for other educational needs at the Draper 1/ELC campus.

*Michelle Mulcahy*

\_\_\_\_\_  
Michelle Mulcahy

10 / 24 / 2025

\_\_\_\_\_  
Date

## ELC/DRAPER 1 FY26 TSSA Proposed Plan

Outcome Elements	Activity #1
<b>Need Identified</b>	Pre-assessments demonstrate a range of student academic skills within grade levels, making it challenging for some to access grade-level curriculum and not providing opportunities in the homeroom classroom setting to accelerate students who are advanced.
<b>Campus Response</b>	We will meet these needs by providing K-6 Instructors and intensive instructors in order to support the classroom teacher and to provide leveled learning in addition to grade level core instruction. Elementary students will receive skills training with their peers at their precise level for the subjects of Reading, Math, and Spelling in small groups ranging from 3-25 students, depending on student proficiency levels and needs.
<b>Measurable Objective</b>	One year or more of growth for 85% or more students in all elementary grades for math and reading as measured by course progression.
<b>Resource Expense</b>	\$ 124,237.45

	FY26 Preliminary Allocations	FY26 Proposed Budget
40% Raises	\$ 82,824.97	\$ 82,824.97
60% Campus Programs (Staff)	\$ 124,237.45	
60% Campus Programs (Supplies)	\$ -	\$ 124,237.45
<b>TOTALS</b>	<b>\$ 207,062.42</b>	<b>\$ 207,062.42</b>





**Notes:** 40% Raises = preliminary LEA budget allocation to increase teacher pay at this campus.

**Notes:** 5% Retention has been rolled into 55% campus programs.

**Contingency:** Unspent TSSA funds may be applied to Flexible Account 5390 for general purposes.

<b>Title</b>	TSSA - APA (FY26) Draper 1 / ELC
<b>File name</b>	FY26_TSSA_Plan_-_...for_Signature.pdf
<b>Document ID</b>	b8f609632a3ac13f8f9beed4639e2840f27c7e79
<b>Audit trail date format</b>	MM / DD / YYYY
<b>Status</b>	● Signed

## Document History

 SENT	10 / 24 / 2025 19:37:14 UTC	Sent for signature to Michelle Mulcahy (mmulcahy@apamail.org) from cwright@apamail.org IP: 73.3.76.146
 VIEWED	10 / 24 / 2025 19:45:30 UTC	Viewed by Michelle Mulcahy (mmulcahy@apamail.org) IP: 205.127.115.5
 SIGNED	10 / 24 / 2025 19:45:47 UTC	Signed by Michelle Mulcahy (mmulcahy@apamail.org) IP: 205.127.115.5
 COMPLETED	10 / 24 / 2025 19:45:47 UTC	The document has been completed.